

# Colin McGill

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Colin McGill holds an M.A in Physics from Cambridge University, a D.Phil. in Theoretical Physics from Oxford and is a graduate of bp's Projects and Engineering Academy.

He had a distinguished and accomplished career of more than 30 year in the oil industry before retiring in 2020. In his last role with bp he was Project Director for the Net Zero Teesside Project and before that he was accountable for the front end of all bp's major projects in most of the Eastern Hemisphere, a portfolio of more than \$10 billion of projects.

He has been a strong supporter of women in bp and has been bp's tag to the POWERful Women organization.

Colin's wife, Merion, is a GP. They have two daughters, Catriona who is an engineer and Rowenna, a geologist. Outside of the office, Colin enjoys playing tennis. He is (very infrequently) allowed to use his telescope.



# Carl Spetzler

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Dr Carl Spetzler co-founded Strategic Decisions Group in 1981 and currently serves as chairman and CEO.

He is a leader in strategy and innovation processes, helping corporate leaders cope with the lack of explicit strategic alternatives, deal with the complexities of uncertainty and risk over long-time horizons, and achieve lasting change.

Over the past three decades, Dr Spetzler has worked with top management and boards of directors to improve the quality of decisions and decision-making processes in many diverse organizations, such as capital-intensive companies, financial institutions, high-technology manufacturers, and systems businesses. His guidance has led to innovative results such as developing revolutionary new products, redirecting and restructuring major corporations, and creating strategic alliances.

He is Chairman of the Decision Education Foundation, and a past the recipient of the Ramsey Medal, the highest honour awarded by the Decision Analysis Society of INFORMS and is the lead author of the 2016 book *Decision Quality: Value Creation from Better Business Decisions* with Hannah Winter and Jennifer Meyer (Wiley, 2016).



# Han Schaminée

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Han Schaminée is Dutch and holds a master degree in Mathematics from the Technical University Eindhoven.

He worked 27 years for Philips and 9 years in TomTom before he retired in 2017, and had mostly R&D related positions. During his work for Philips, he had two international assignments, one in India and one in France. In his last position at TomTom, Han was as Senior Vice President accountable for one of the six business units of TomTom. After his retirement he started his own consultancy company where he provides consultancy services on R&D effectiveness and digitalisation strategy.

He currently performs, next to his consultancy work, a PhD research on why and when adaptive project management is more effective than traditional predictive project management and why managers often still prefer the predictive models.

Han is married, has two sons and two granddaughters. One son is a technical project lead, the other son owns a restaurant. In his spare leisure time, Han likes piloting and creating ceramic and glass art.



# Mike Benefiel

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Mike Benefiel is the General Manager, Decision Analysis for Chevron.

Mike received his BSc. in Geophysical Engineering from the Colorado School of Mines.

Mike has almost 40 years of energy industry experience including research, data acquisition, data processing and interpretation for energy exploration and development.

Mike joined Chevron in 2006 as a Decision Analysis Advisor and has held DA/DQ technical and leadership positions supporting teams and decision makers throughout Chevron.



# Basil Allam

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Basil Allam received his MBA, summa cum laude, from the University of Chicago and Bachelor's Degree in Electrical Engineering, honors, from the University of Oklahoma.

Basil joined Chevron in 2005 as a Major Capital Project Electrical Engineer and has held numerous positions of increasing responsibility in the USA, Angola, South Korea, Singapore, Thailand, Bangladesh and the United States.

Basil is the Deputy General Manager, Strategy & Analysis for Tengizchevroil (TCO) in Kazakhstan and is responsible for TCO strategy, decision analysis and for the Decision-Making Center of Excellence that is accelerating TCO's agile and improved decision-making journey.

